



# QUALITY ENVIRONMENTAL AND OCCUPATIONAL RISK PREVENTION POLICY AT TUBOS REUNIDOS INDUSTRIAL, S.L.U. AND PRODUCTOS TUBULARES, S.A.U.

Group companies TUBOS REUNIDOS, S.A., TUBOS REUNIDOS INDUSTRIAL, S.L.U and PRODUCTOS TUBULARES, S.A.U., in the iron and steel industry, whose activity is the manufacture of seamless steel tubes, consider that the effective management of their procedures and resources is the strategy to be followed, thereby aiming to create value for its clients, shareholders, employees and other company stakeholder groups. Thus, its model is based on sustained, equitable, profitable growth and committed to strict fulfillment of current legislation in which **Quality, Occupational Risk Prevention and respect for the Environment** are strategic tools.

Aware of the environment in which our companies are run and their impact thereon, we make the following commitments to be complied with by all our personnel:

- To set occupational **health and safety** targets as the main goal above other priorities within the company. It is the main criterion to be taken into account when developing our activities. Responsibility regarding Occupational Risk Prevention applies to every employee in the workplace including contractor company workers, both individually and basing on their position, integrating preventive actions in their activities and decisions.
- Our orientation towards excellence leads us to set **compliance with current legislation** and any other voluntary commitments as a priority. We pursue ZERO ACCIDENTS AND ZERO FAULTS.
- The maintenance of appropriate management so as to take necessary steps to **identify , assess and control potential risks** and to implement corrective procedures and actions regarding potential non conformities, in terms of environmental issues, health and safety and quality.
- All decisions shall be based on the principles of **damage prevention** and employee's **health deterioration** as well as **environmental protection and pollution prevention**.
- With an aim of providing adequate **customer service**, we undertake to **faithfully com ply** with international **regulations, legal requirements and requirements and specifications** from our clients and other stakeholders in order to **meet their needs and expectations**.
- Maintain effective communication channels to foster **consultation and participation** of **all employees** in any of the Management System areas. Employees are provided with the necessary information and training to perform the duties of their specific position, and to engage their involvement in the appropriate development of this Policy.
- Adopt new practices and undertake projects aimed at **reducing their environmental impact** by means of the best available techniques, financially sustainable in their sector, being aware of the environmental impact of their activity.
- **Continuously improve** the effectiveness of Management Systems by setting **objectives and goals** within a monitoring and review process, providing the necessary financial and human resources in order to improve safety and health of employees and environmental performance and to improve the company image in terms of quality and customer service.
- **Review and keep** Management Systems **up to date** according to our technical procedures and organization and modification of applicable requirements, permanently working towards continuous improvement.
- This Policy shall be reviewed regularly regarding the adaptation thereof to new conditions, the context of the organization and requirements of interested parties and it shall be provided to, understood and implemented by all members of the organization, and made available to all interested parties (internal and external).

Carlos Lopez de las Heras  
Executive Chairman of TUBOS REUNIDOS S.A.  
Amurrio, 31<sup>st</sup> of January 2019